

# Why nTech?

Since 2005, customers have used nTech Workforce to meet program objectives more efficiently. In honoring the sanctity of relationships, our teams find and engage qualified workers to augment winning teams and get work done.

We are in the people business. Collectively our leadership team brings over 50 years of experience. By serving and providing great experiences to our employees, we have access to the best workers. For over 15 years, clients have trusted nTech to deliver reliable services and present creative solutions in response to emerging challenges or opportunities.



## Let the experts at nTech help you!

.....  
**Contact Us Today**  
.....



877-683-2448



[info@ntechworkforce.com](mailto:info@ntechworkforce.com)



[www.ntechworkforce.com](http://www.ntechworkforce.com)



6731 Columbia Gateway Drive  
Suite 150  
Columbia, MD 21046



nTech Workforce

# The Future of Work Starts at nTech!



# About Us

nTech Workforce was founded in 2005 by technical consultants and immigrants, Sridhar Kunadi and Surajit Sengupta on grit, efficiency, compassion, and the journey from jobseeker to problem solver.

Today, customers across the United States trust nTech's award-winning workforce solutions to transform the way they build, engage, and activate winning teams of workers. Comprising recruitment services, talent pipelining services, and a diverse talent ecosystem for both permanent and contingent workforces, nTech enables companies with the people they need to get work done.

## Our Services

### Direct Hire

- Offsetting an influx of job vacancies on as needed basis
- Complementing internal recruiting during high growth or other periods when those responsible for hiring could use an extra set of hands

### Staff Augmentation

- Adding outsourced, temporary workers to your existing team, for a defined period of time to get work done
  - Meeting your objectives including projects that are temporary or fulfilling seasonal demands: software development, marketing campaigns, IT infrastructure, year-end closing, customer care hiring, and more

### LEVEL-UP

- Facilitating career pathways for contract workers
  - Guiding front-line contracted workers through career pathways
  - Developing more in-demand skills helping both business and community
  - Leveling the playing field for workforce opportunity
  - Improving productivity, professionalism, retention, and people's lives
- Meeting demand for fiscal and social responsibility



### Direct-Sourcing

- Re-deploying workers from your databases
- Curating a meaningful list of known workers from your databases and efficiently (re)deploying them into forecasted job openings

### Payroll Outsourcing

- Managing referrals for contract workers
  - Assisting you in hiring who you want without hiring them directly for an all-inclusive hourly rate
  - Assuming responsibility for all HR matters, spanning timekeeping, compensation, performance management, and associated tax/legal implications

### Agency of Record (AOR)

- Managing subcontracted workers
  - Negotiating, establishing, managing, and governing subcontracts with workers and/or services companies to augment your team
- Serving as a point of contact for outsourcing suppliers
  - Holding a master agreement with your firm enabling us to manage downstream agreements with all other staffing suppliers
  - Eliminating lengthy procurement/legal processes each time you engage another staffing company