

Exploring Opportunities: **WHAT DOES THE FUTURE HOLD FOR AN OFFSHORE WIND (OSW) WORKFORCE?**





Current State

According to a report by the Global Wind Energy Council, 2023 will be the first year in which global new capacity for offshore wind will exceed **100 gigawatts** (GW), and the same report forecasts year-on-year growth of **15%**.



What are the current staffing challenges?

1. Finding workers with the necessary skills and experience can be difficult impacting project timelines and profitability.
 - a. Longer lead times
 - b. Higher cost for recruiting and training
 2. Workers are often exposed to challenging and potentially hazardous conditions.
 - a. Health and safety concerns
 - b. Regulatory compliance challenges
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What are some of the staffing opportunities?

1. Developing local talent
2. Creating new jobs and opportunities
3. Encouraging diversity and inclusion
4. Supporting local communities
5. Innovating and driving technological advancement





What are some workforce development best practices to consider?

- Build a talent pipeline
- Prioritize safety
- Offer competitive compensation and benefits
- Create a positive work environment
- Engage with local communities

How can you prepare for the future of an offshore wind workforce?

1. Develop a long term strategy
2. Stay informed about industry trends
3. Foster innovation
4. Build a skilled workforce
5. Manage risk
6. Foster collaboration





Unlock the Dynamic Future of Offshore Wind with nTech By Your Side!



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