

Exploring Opportunities:

WHAT DOES THE FUTURE HOLD FOR AN OFFSHORE WIND (OSW) WORKFORCE?





Current State

According to a <u>report</u> by the Global Wind Energy Council, 2023 will be the first year in which global new capacity for offshore wind will exceed 100 gigawatts (GW), and the same report forecasts year-on-year growth of 15%.





What are the current staffing challenges?

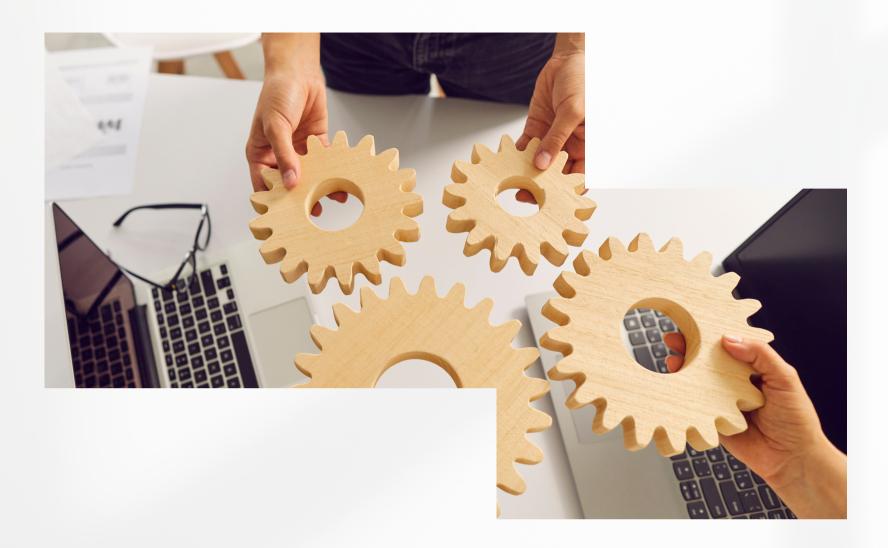
- 1. Finding workers with the necessary skills and experience can be difficult impacting project timelines and profitability.
 - a. Longer lead times
 - b. Higher cost for recruiting and training
- 2. Workers are often exposed to challenging and potentially hazardous conditions.
 - a. Health and safety concerns
 - b. Regulatory compliance challenges

What are some of the staffing opportunities?

- 1. Developing local talent
- 2. Creating new jobs and opportunities
- 3. Encouraging diversity and inclusion
- 4. Supporting local communities
- 5. Innovating and driving technological advancement







What are some workforce development best practices to consider?

- Build a talent pipeline
- Prioritize safety
- Offer competitive compensation and benefits
- Create a positive work environment
- Engage with local communities

How can you prepare for the future of an offshore wind workforce?

- 1. Develop a long term strategy
- 2. Stay informed about industry trends
- 3. Foster innovation
- 4. Build a skilled workforce
- 5. Manage risk
- 6. Foster collaboration







Unlock the Dynamic Future of Offshore Wind with nTech By Your Side!

