



How Do Staffing Agencies Assess Behavioral Competencies

nSider Blog



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Why is this important to assess behavioral competencies?

With any group of applicants selected for an interview, most will have similar hard skill sets and experience, but it is how they rise to challenges and learn from setbacks that will set them apart.



How do these assessments add value for employers?

Behavior competency assessments “help identify candidates who can adapt so as our landscape changes, because it’s unpredictable. Making sure you’re hiring for those behavioral competencies and skills is going to make for a more valuable addition to the organization.”

-Elisa Burgos-Ojeda, Learning & Development Manager, nTech Workforce





What behavioral competencies are employers looking for?

- Strong work ethic
- Self-organization
- Quick learning
- Critical Thinking
- Communication
- Problem solving
- High moral & ethical Standards
- Inclusive mentality





How can candidates highlight these competencies during an interview?

“Think about your work history and find some stories that reflect some of the behavioral competencies.”

-Elisa Burgos-Ojeda, Learning & Development Manager, nTech Workforce

- Handling challenges co-workers
- Managing deadlines
- Handling stress
- Dealing with unknown variable



If you are looking for
an added edge with
your next hire, or
hoping to ensure a
good fit for your
team, **contact nTech
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