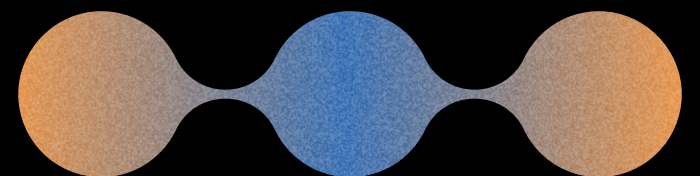




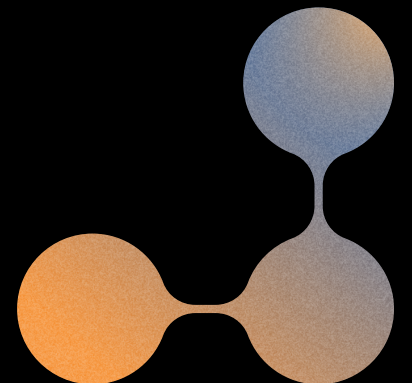
CREATIVE STRATEGIES FOR SMALL BUSINESSES TO RECRUIT TOP TALENT ON A BUDGET





OFFER UNIQUE EMPLOYEE PERKS

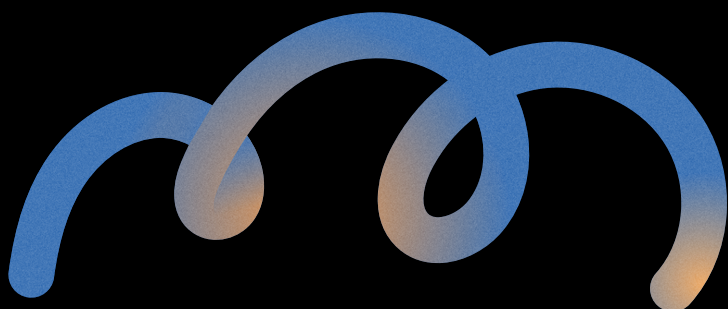
- *Flexible Work Arrangements*
- *Professional Development Opportunities*
- *Employee Recognition Program*
- *Work-Life Integration*
- *Social Impact Initiatives*
- *Casual and Fun Workplace Culture*





BUILD A STRONG BRAND

*Research estimates that **75%** of job seekers research a company's reputation before applying, and **50%** won't even bother with a company that has a poor reputation.*

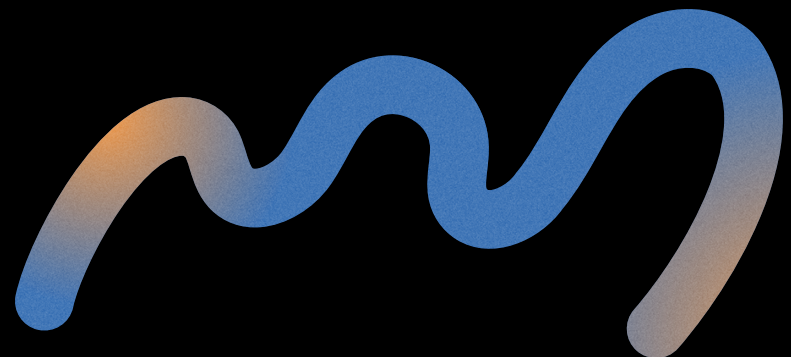




PARTNER WITH LOCAL ORGANIZATIONS

"By actively participating in local initiatives, through volunteering and networking endeavors, companies can gain access to a pool of local talent."

-Suzette McDowell, Senior Marketing Manager at nTech Workforce

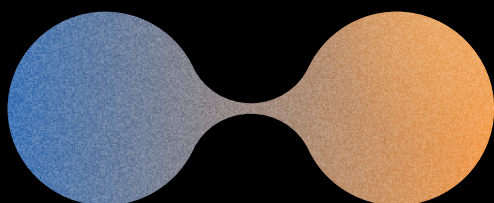




PARTNER WITH A STAFFING AGENCY

Working with a staffing agency can offer a few key benefits even if companies are on a budget.

- *Time and Efficiency Savings*
- *Greater Access to Talent*
- *Expertise and Support Throughout The Process*
- *Cost-Effectiveness*





If your small business is looking to hire while on a budget, reach out to **nTech Workforce** to find out how we can help your business find top talent, your way.