



# CONSTRUCTION WORKFORCE MANAGEMENT CAPABILITIES

## OVERVIEW

- ▶ From hiring to workforce management and development, nTech provides workforce solutions to developers, general contractors, and subcontractors alike.
- ▶ Through payrolling and subcontractor management services, we handle compliance with fair wages, benefits, postings, overtime, labor relations, recordkeeping, and other employment, labor, and tax standards.
- ▶ Our direct-hire recruiting services are an extra set of hands for your Operations Manager when you need a lot of people at one time.
- ▶ We understand some projects require special skills or training. Our thorough team will work with you to understand your goals and expectations.
- ▶ Comprising litigators and experts in their fields, our team of employment, labor, and tax attorneys enables you to put your energy into what matters.

## EXPERIENCE

- ▶ Senior-level oversight and project support for gas main replacements, major fiber deployment, and systems communications program around the Chicago Region
- ▶ Coordination and implementation of Electric Distribution, Transmission & Substation, and Industrial projects around Chicago
- ▶ Partnered with engineering, construction, subcontractors, and supporting teams
- ▶ Digitized and confirmed the accuracy of maps for underground utilities
- ▶ Provided fiscal support for Capital Infrastructure projects, including invoice tracking, budget tracking, invoice draft reviews, accrual draft reviews, and program daily reports
- ▶ Project scheduling for an electrical utility, including projects such as overhead, substations, distribution, relay projects, and more
- ▶ Managed a Vegetation Management budget of around \$9MM for a series of specific programs, reliability, customer escalations, emergent conditions, and more
- ▶ Engineering support for construction projects, including developing schematics, cost estimating, reviewing change orders, compliance management, and project oversight

## SAMPLE JOBS FILLED

- ▶ Project Manager
- ▶ Superintendent
- ▶ Project Analyst
- ▶ CAPEX Financial Analyst
- ▶ Project Scheduler
- ▶ GIS Analyst
- ▶ Electrical Engineer
- ▶ Mechanical Engineer
- ▶ Utility Engineer

## AWARD WINNING PARTNER

- Game Changer Award
- Best Value Supplier Award
- Supplier of the Year Nominee, Class II
  - National Minority Supplier Development Council (NMSDC)
- Best Places to Work Nominee
  - Baltimore Business Journal
- Entrepreneur of the Year Nominee
  - Ernst & Young

## DIVERSITY & INCLUSION

- Capital Region Minority Supplier Development Council Supplier of the Year
- President, Surajit Sengupta is a former Assistant Vice-Chair of the MBEIC (Minority Business Enterprise Input Committee) for NMSDC
- Helps meet minority-participation goals
- MDOT MBE Baltimore City, State of Maryland
- Veteran focused career building and hiring programs

## ISO/IEC 20000-1:2018 CERTIFIED PROCESSES